



PLUMBERS LOCAL 130 UA

1340 West Washington Boulevard • Chicago, Illinois 60607-1988
Phone: (312) 421-1010 • Fax: (312) 421-9633

KENNETH A. TURNQUIST
Financial Secretary-Treasurer

JAMES F. COYNE
Business Manager

PATRICK F. McCARTHY
Recording Secretary

October 11, 2021

Dear Brothers and Sisters:

Today the City distributed a notice along with your paychecks that says: "Effective October 15, 2021, City of Chicago Employees must be fully vaccinated against COVID-19."

This statement by the City directly contradicts the communications and bargaining proposals it has made to unions. We are exploring filing an Unfair Labor Practice (ULP) charge at the Illinois Labor Relations Board related to the City's conduct here.

The importance of the October 15th date, based on written and oral communications and bargaining proposals the City has made to us, is that everyone must upload their vaccination status onto the City's Vaccination Portal by that date: www.chicago.gov/vaxportal

If you are vaccinated, that's all you have to do. If you are not vaccinated, you will have to show negative COVID-19 tests to go to work. How to show those tests, how often you'll need to test, where you'll need to test, and other details are all still up in the air. We've asked the City for more information on the testing alternative that it says will be part of the policy it imposes, and we are waiting on answers. I will communicate those to you as soon as I get them.

The City's current position is that it will not agree to a testing alternative that lasts indefinitely. That is one reason we have so far been unable to come to an agreement with the City on a Vaccination Policy. But there are others as well. We will continue to try and bargain for a good agreement for all members.

To reiterate, it is important that you enter your vaccination status by October 15th. It also goes without saying that you must be truthful when you enter your status. Anything less and the City will discipline harshly.

In Solidarity,

Cc: John Hosty

"The PLUMBER protects the health of the nation!"